STATE OF MAINE   SUPERIOR COURT
CUMBERLAND, ss.   CIVIL ACTION
                                                  Docket No. CV-09-195

EDWARD RUSSELL,

        Plaintiff,

                                                  VERDICT FORM
        v.

EXPRESSJET AIRLINES INC.,

        Defendant.

1.   Did ExpressJet prevent Edward Russell from applying for a job for which he

would otherwise have applied and was qualified?

                Yes __X__   No ____

        If the answer to question 1 is "yes", proceed to question 2.
        If the answer to question 1 is "no", answer no more questions.

2.   Was Mr. Russell's sexual orientation a motivating factor for ExpressJet's actions?

                Yes __X__   No ____

        If the answer to question 2 is "yes", proceed to question 3.
        If the answer to question 2 is "no", answer no more questions.

3.   Would ExpressJet have taken the same action even if it had not considered Mr.

Russell's sexual orientation?

                Yes ____   No __X__

        If the answer to question 3 is "yes", answer no more
        questions. If the answer to question 3 is "no," proceed to
        questions 4, 5, and 6.

4. What amount, if any, do you award to Edward Russell for lost income caused by unlawful discrimination on the basis of sexual orientation?

$ _47,000.00_

5. What amount, if any, do you award Edward Russell for any emotional pain, suffering, inconvenience, mental anguish and loss of enjoyment of life that he experienced because of unlawful employment discrimination?

$ _500,000.00_

6. Do you find by clear and convincing evidence that ExpressJet acted with malice or with reckless indifference to the rights of Mr. Russell?

Yes _X_   No ____

If the answer to question 6 is "yes", proceed to question 7. If the answer to question 6 is "no," answer no more questions.

7. What amount, if any, do you award Edward Russell for punitive damages?

$ _500,000.00_

Number of jurors concurring ___9___

Number of jurors not concurring ___0___

DATED: June ____, 2010

Paula Rowe   _124_
Foreperson   Juror No.

2